

# NOTICE

## Reporting Reasonable Suspicion of a Crime

**All employees of St. John's have the following responsibilities and rights under Federal law:**

If you reasonably suspect that a crime has occurred against a resident or person receiving care at St. John's Penfield Homes, you **must** report that suspicion to the police **and** State Survey Agency:

**MONROE COUNTY SHERIFF DEPT.  
(585) 753-4178**

**NYS DOH HOTLINE  
(800) 201-4563**

You must make the report within **two (2) hours** after you first suspect that a crime has occurred if the suspected crime involves **serious bodily injury** to the individual, or within **24 hours** if there is **no serious bodily injury** involved.

**WARNING: If you fail to report your reasonable suspicion of a crime, you may be subject to a civil monetary penalty of up to \$300,000 and/or you may be excluded from participation in any Federal health care program.**

### No Retaliation

St. John's cannot punish you or otherwise retaliate against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

### Right to Make a Complaint

You have the right to make a complaint to the State Survey Agency (800) 201-4563 if St. John's punishes you or otherwise retaliates against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

**Please see St. John's policies and procedures for additional details regarding your responsibilities and rights under the federal law.**